

Lower payments to the State Fund for Rehabilitation of Disabled People



ayming

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Obligatory payments to PFRON



If a company has at least 25 employees, 6% of its workforce must be disabled persons.

The amounts paid to the State Fund for Rehabilitation of Disabled People (PFRON) are affected by the number of employees, including the number of disabled persons, and the average monthly salary in the national economy.

PFRON payments in 2020

Monthly cost of each absent post for a disabled person (January 2020)



Companies
employing

200 people

500 people

1,000 people

Forecasted
amount of annual
contributions
to PFRON



Potential savings
for the company



Methods of lowering PFRON payments

- Employment of disabled persons
- Cooperation with Sheltered Workshops

Benefits of working with Ayming in the field of PFRON payments

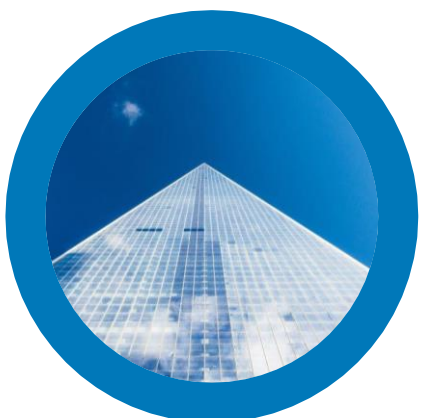
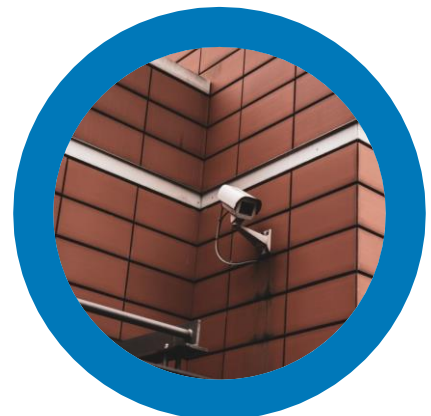


Experience and expertise

- Over 160 projects reducing PFRON contributions
- 15 million PLN in client savings
- Individual verification and modification to customer requirements

Safety guarantee

- Solutions compliant with the law and jurisprudence
- Experts continuously monitoring new solutions



Maximum deductions

- PFRON costs reduced by 50%
- Ongoing cooperation with Sheltered Workshops
- Over 80% effectiveness in obtaining maximum deductions
- Maintaining contributions at the minimum level

Our clients:



Savings obtained for companies:

Client	Average PFRON cost reduction	Savings obtained
Sector: automotive Employment: approx. 2600 Year of analysis: 2019	45%	1 227 kPLN
Sector: production Employment: approx. 450 Year of analysis: 2018	40%	162 kPLN
Sector: food Employment: approx. 200 Year of analysis: 2019	42%	93 kPLN

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